

The Job Pricing Kit

Price every job so it covers your costs [and](#) leaves the margin you actually meant to make — then send an invoice that gets paid fast.

Inside: a step-by-step pricing worksheet, the markup vs. margin cheat-sheet most trades get wrong, a clean invoice template, and a tiered quote template.

How to use this kit: print it, or drop the tables into a spreadsheet. Fill the grey blanks with your own numbers. The worksheet does the thinking so you don't price from your gut.

PART 1

Job pricing worksheet

Work top to bottom. Every row builds the price — don't skip overhead, and don't set margin last as an afterthought.

Line	Your number	How to get it
A. Materials (with tax + waste)	\$ _____	Sum of everything you'll buy for the job
B. Labor hours (all crew)	_____ hrs	Be honest — include setup + cleanup
C. Fully-loaded labor rate / hr	\$ _____	Wage + payroll tax + insurance (see note)
D. Labor cost (B × C)	\$ _____	Hours times your loaded rate
E. Equipment / subs / disposal	\$ _____	Rentals, subcontractors, dump fees
F. Job cost (A + D + E)	\$ _____	What the job actually costs you
G. Overhead allocation	\$ _____	F × your overhead % (see Part 2)
H. Break-even (F + G)	\$ _____	Below this you lose money
I. Target margin %	_____ %	The profit you want to keep
PRICE = H ÷ (1 – I)	\$ _____	Your quote to the customer

Loaded labor rate (line C): a \$25/hr employee usually costs you \$33–\$38/hr once you add payroll taxes, workers' comp, and insurance. Pricing off the raw wage is the #1 way trades quietly lose money.

PART 2

Markup & margin cheat-sheet

Markup and margin are **not** the same number. Mixing them up is how a "50% markup" turns into a 33% margin — and a job you thought was profitable barely breaks even.

Markup = profit as a % of your *cost*.

Price = Cost × (1 + markup)

Margin = profit as a % of the *price*.

Price = Cost ÷ (1 – margin)

If you want this MARGIN	...use this MARKUP	On \$1,000 cost, charge
20%	25%	\$1,250
30%	42.9%	\$1,429
40%	66.7%	\$1,667
50%	100%	\$2,000

FIND YOUR OVERHEAD %

Overhead is everything you pay whether or not you're on a job — truck, phone, software, rent, admin time.

Annual overhead (truck, insurance, phone, software, admin...)	\$ _____
Annual job costs (materials + labor across all jobs)	\$ _____
Overhead % = overhead ÷ job costs	_____ %

Most solo & small trades land between **15% and 35%** overhead. Use your real number in Part 1, line G.

PART 3

Invoice template

[Your Business Name]

Address · Phone · Email · License #

INVOICE

Invoice # _____ · Date _____

Due _____

Bill to: Customer name · Job address

Description	Qty	Rate	Amount
Line item	—	\$ —	\$ —
Line item	—	\$ —	\$ —
Line item	—	\$ —	\$ —
Subtotal			\$ _____
Deposit received			— \$ _____
Tax			\$ _____
Total due			\$ _____

Payment terms: Due on receipt unless noted. Accepted: card, ACH, check. Late balances past 30 days may accrue a 1.5%/mo service charge. Thank you for your business.

PART 4

Quote / estimate template (good · better · best)

Giving three options anchors the middle tier and lifts your average job size — customers pick a level instead of deciding yes/no on one price.

	Good	Better ★	Best
What's included	Scope	Scope +	Scope ++
Materials grade	Standard	Upgraded	Premium
Warranty	1 yr	3 yr	5 yr
Price	\$ _____	\$ _____	\$ _____

Valid 30 days. A 25–50% deposit secures your spot on the schedule. Quote assumes conditions described; changes are billed as a written change order.

Tired of doing this by hand?

CrewRivet builds the quote, sends the invoice, chases the deposit, and asks for the review — automatically. Start free for 60 days at crewrivet.com.